



Integrated Management System Policy

Category:	Global
Effective Date:	13 September 2021, updated 20 October 2022
Version:	2.0
Owner:	<i>Head of the QHSE Department</i>
Approver:	<i>GCR Committee / CEO</i>
Classification:	Public



Purpose

This policy is intended to help establish, implement and maintain an Integrated Management System concerning quality, occupational health and safety and environmental (QHSE) that:

- Is appropriate to the purpose and context of EVBox as an organization and supports its strategic direction;
- Provides a framework for setting QHSE objectives;
- Includes a commitment to satisfy applicable requirements;
- Includes a commitment to continual improvement of the Integrated Management System.

Scope

As part of the Integrated Management System and associated ISO 9001, 14001, 27001 and 45001 certifications, this policy applies to all employees, departments and business units of EVBox.

Definitions

IMS - Integrated Management System

QHSE - Quality, Health, Safety and Environment

ISO - International Organization for Standardization



Policy Statement

The Integrated Management System of EVBox

As part of our mission to accelerate the transition towards a zero-emission world, EVBox's Management is committed to the development, manufacturing, and assembly of electric vehicle (EV) charging solutions and ensuring that those solutions meet and exceed the needs and expectations of our customers and main interested parties; in addition to satisfying other applicable statutory, regulatory, and contractual compliance requirements. EVBox management is committed to meeting the standards concerning Quality, Health, Safety and Environment, in addition to, preserving Confidentiality, Integrity, and Availability of all assets, facilities, and processes related to the company. Fulfilling this commitment will preserve and expand our competitive edge, retain legal, regulatory, and contractual compliance, protect our cash flow, and preserve our commercial image, which is essential for the successful continuation of our operations. While defining our objectives, we made sure to align the Integrated Management System with the strategic direction, context and values of EVBox.

The different Management Systems

We depend on our qualified people through well-orchestrated teamwork, continuous improvement, pollution prevention, the preservation of safe working conditions and compliance with legal and other requirements on company and instrument level as well as country and European level, to achieve these objectives. Our journey to success is driven by integrity, innovation, and sustainability, ensuring information sharing efficiency and continuous operations within the organization, whilst reducing information security and continuity risks.

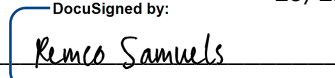
Commitment towards this is demonstrated by the implementation of an Integrated Management System for:

- **ISO 9001 Quality Management** which is based on quality management principles including a strong customer focus, the motivation and implication of top management, and the process approach and continual improvement. This includes compliance with Eichrecht requirements for the location in Bordeaux (Leognan), France.
- **ISO 14001 Environmental Management** which provides assurance to company management and employees as well as external stakeholders that environmental impact is being measured and improved to be an environmentally-responsible business.
- **ISO 45001 Occupational Health and Safety Management** which is based on occupational health and safety management principles including improving employee safety, reducing workplace risks, and creating better, and safer working conditions.
- **ISO 27001 Information Security Management** which is based on quality management principles that ensure customers and users the highest standards of security management, data protection, customer privacy, safety, useability, and quality standards.

EVBox will exert every effort to provide a safe and healthy work environment, including consultation and participation of our employees as we believe that our people are our most important success factor. This policy will be communicated to all our employees—as well ascertain external parties to ensure proper awareness. All employees of EVBox as well as its subsidiaries, and critical partners are expected to comply with this policy and its implementation strategy. The consequences of breaching the 'IMS policy' are set out in the subsidiary handbooks, contracts, and agreements. The EVBox Management Team supports the Integrated Management System strategy and periodically reviews the policy and its effectiveness. Data for the review is provided by the stakeholders.

Remco Samuels

Chief Executive Officer 18/11/2022

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**Annex 1****Revision History**

Version	Date Revised	Description of Change
2.0	20-10-2022	Conversion of current QHSE policy into the new policy template including minor updates on actuality and signature by new CEO.